

Dream. Aspire. Achieve

MISSION STATEMENT:

The Williams Bay School Community empowers all students to achieve and excel academically, socially, and civically to reach their individual goals.

VALUES AND BELIEFS

Exercising the right to learn in a safe, healthy, and nurturing environment

Learning and becoming a lifelong learner

Making a positive contribution to society

Developing individuals with good character, compassion, and integrity

Understanding the importance of respect and responsibility in our global society

BEHAVIORAL EXPECTATIONS

Be Respectful

Be Responsible

Be Ready to Learn

Be a Positive Leader

GOALS

- Ensure a positive learning climate and school culture to promote continuous student growth and achievement in the Williams Bay School Community
- Develop a systematic process to attract, train and retain high-quality staff
- Manage facilities and resources in a responsible, efficient, and effective manner
- Foster community partnerships to benefit the overall development of the school community

The Williams Bay School Board recognizes the value of goal setting and strategic planning. Therefore, the Board and administration shall annually assess district-wide needs and concerns and create a strategic plan. This plan will articulate goals as well as action steps and a timeline to facilitate the successful completion of the goals. Goals will be monitored and adjusted, if necessary, throughout the year.

The goal-setting process is to assist the board in fulfilling its primary responsibility of establishing the purposes, programs, and procedures that will produce the best educational achievement needed by district students. The purpose of the annual goal setting is to achieve the following: 1) Provide the Board of Education a framework from which to place greater emphasis on identified areas for the district and superintendent. 2) Communicate with the public some of the major points of emphasis in the coming year(s). 3) Hold all affected parties accountable for identified goals. The Board believes that the annual goal-setting process must involve all stakeholders: Board, administration, teachers, support staff, and the

public. The superintendent, in collaboration with the Board of Education, will identify goals following the timeline identified in the attached guidelines.

The strategic plan shall be based on the District Philosophy, Mission, and School District Goals established in Policy 110. The strategic plan process shall include input from representatives of the school and community. An outside facilitator may be hired by the Board to lead and guide the Strategic Planning process. The Board of Education shall finalize the Strategic Plan. As a part of the strategic plan, the Board of Education and administration will annually determine what action steps that will allow the achievement of the established goals.

LEGAL REFERENCE: Wisconsin Statutes, Section 118.01, 118.30 (18), 121.02 (1)

APPROVED: November 11, 2002

REVISED: March 3, 2017
December 21, 2020
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