WILLIAMS BAY SCHOOL DISTRICT BOARD OF EDUCATION SCHOOL BOARD MEETING May 13, 2024

| Board Members Present: | J. Lothian, K. Nelson, P. Peyer, M. Schneider |
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| Absent: | E. Nichols |
| Administration Present: | District Administrator Dr. W. White MS/HS Principal, Mrs. Soley-Johnson Elementary Principal, Dr. A. Bond Athletic Director, H. Johnson School Psychologist, C. Colosimo |

Guests: 10

I. Call to Order

J. Lothian called the meeting to order at 5:30 p.m. The pledge of allegiance was said.

II. Proposed Closed Session

At 5:31, P. Peyer / M. Schneider motioned and seconded to adjourn into closed session. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; P. Peyer, aye; M. Schneider, aye. Carried, 4-0.

During the closed session, the board's self-evaluation was discussed.

III. Reconvene Into Open Session

At 5:53, K. Nelson / M. Schneider motioned and seconded to adjourn into open session. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; P. Peyer, aye; M. Schneider, aye. Carried, 4-0.

- IV. Annual Board Reorganization Actions
 - A. Election of Board Officers
 - 1. K. Nelson asked for nominations for President. M. Schneider / P. Peyer motion and second to nominate Jack Lothian for President. K. Nelson asked if there were any other nominations three times. Motion carried by a roll call vote: J. Lothian – aye; K. Nelson-aye; P. Peyer – aye; M. Schneider -aye; carried 4-0.
 - 2. President J. Lothian took over the meeting and asked for nominations for Vice President. M. Schneider / P. Peyer motion and second to nominate Karolyn

Nelson for Vice President. President J. Lothian asked if there were any other nominations three times. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; P. Peyer, aye; M. Schneider, aye. Carried, 4-0.

- President J. Lothian asked for nominations for Clerk. K. Nelson / P. Peyer motion and second to nominate Ed Nichols for Clerk. President J. Lothian asked if there were any other nominations three times. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; P. Peyer, aye; M. Schneider, aye. Carried, 4-0.
- President J. Lothian asked for nominations for Treasurer. K. Nelson / M. Schneider motion and second to nominate Patrick Peyer for Treasurer. President J. Lothian asked if there were any other nominations three times. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; P. Peyer, aye; M. Schneider, aye. Carried, 4-0.
- President J. Lothian asked for nominations for Member-at-Large. K. Nelson / P. Peyer motion and second to nominate Mark Schneider for Member-at-Large. President J. Lothian asked if there were any other nominations three times. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; P. Peyer, aye; M. Schneider, aye. Carried, 4-0.
- B. Board Member Assignments

President J. Lothian appointed the following board assignments:

WASB Convention Delegate – J. Lothian CESA 2 Representative – E. Nichols Career & College Academy Representative – P. Peyer Policy Committee –E. Nichols and M. Schneider Handbook/Staff Relations Committee – K. Nelson and P. Peyer Finance Committee – K. Nelson and P. Peyer Community Conversation Representative – M. Schneider Superintendent Advisory Council – M. Schneider

C. Designation of Official Depository

K. Nelson / M. Schneider motion and second to approve Advia Credit Union in Williams Bay and the State of Wisconsin Local Government Investment Pool as the School District's Official Depositories for the period of July 1, 2024, through June 30, 2025, carried 4-0.

D. Designation of Official Newspaper

M. Schneider / P. Peyer motion and second to approve the Lake Geneva Regional News as the School District's Official Newspaper, carried 4-0.

E. Designation of Board Meeting Times and Dates for 2023-2024

P. Peyer / M. Schneider motion and second to approve School Board meeting times and dates for the 2024-2025 school year to be scheduled on the second Monday of each month at 7:00 pm and that four Saturday School Board member workdays will be scheduled quarterly. Motion carried, 4-0.

- V. Communications & Public Comment
 - A. Presentations

Jose Pilo gave a short presentation about the High School Spanish Club activities during that last school year including a field trip, bi-lingual story time in partnership with the Barrett Memorial Library, a movie and a taco bar celebration to round out the year.

Mary Kavanagh, the TAG Coordinator for the Middle/High School gave a summary of the activities that talented and gifted students took part in.

B. Public Comments

None

- VI. Reports
 - A. Student Representatives Zach Malisow provided the board a recap of student activities that have happened recently and upcoming plans. The board thanked Zach for his work throughout the year.
 - B. Athletic Director Mr. Johnson highlighted that the Summer Strength and Speed summer course has 79 participants signed up. He also noted that he has sent out surveys to gauge interest for next year's clubs and athletics. Finally, he reported that at the WIAA annual meeting, NIL was voted down but will be sure to come back for another vote next year. He also started an Athletics and Activities newsletter to get more information out.
 - C. District Administrator Dr. White spoke briefly about the summer administrative assistant schedule, offered a retirement party reminder, and a preview of two additional purchases that will come before the board in June.
 - D. Middle/High School Principal Mrs. Soley-Johnson recognized Magpies for their donation for the Staff Appreciation lunch held last Thursday and the prom supervisors and parents that supervised post prom for their time. She also gave congratulations to Jayden Cook for taking 1st place in the Geneva Lakes Got Talent competition held on Saturday. She also introduced the new Geneva Lakes West Chamber of Commerce interns Lauren Schnobel and Avery Kimmerly,

- E. Elementary Principal Dr. Bond highlighted upcoming activities such as the Fisheree being held next week and Spring Sing/Art Auction on the May 24th.
- F. Student Services Mr. Colosimo highlighted Kim Bychowski and Michelle Johnson, Special Education teachers in the elementary school teacher for going above and beyond in their LETRS training. Besides completing the trainings on how to teach the science of reading, they were also part of a small cohort that required extra investment including in person instruction and outside assignments. Mr. Colosimo also gave a thank you to all those involved with Stay & Play this year. It was huge success.
- G. School Board None

VII. Action Items

- A. Approval of Consent Agenda
 - 1. School Board Minutes

Approve the minutes of the Regular Board of Education Meeting held on April 8, 2024, and the Special Board of Education Meeting held on April 19, 2024.

2. Bills Payable

Approve bills payable for April 5, 2024, to May 9, 2024, for Funds 10, 21, 27, 50, check numbers 85320 – 85455, wire transfer numbers 776-798.

P. Peyer / M. Schneider motioned and seconded to approve the consent agenda as presented. Carried 4-0.

B. Personnel Transactions

K. Nelson / P. Peyer motioned and seconded to approve the personnel transactions listed on the May 13, 2024, Personnel Transaction Sheet. Carried 4-0.

C. Act on 2024-2025 Open Enrollment Applications

K. Nelson / P. Peyer motioned and seconded to approve the sixteen (16) application requests to leave the District through the Open Enrollment program for the 2024-2025 school year. Carried, 4-0

K. Nelson / P. Peyer motioned and seconded deny the following EC applicant in accordance with Policy 421 (age): 19. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to accept the following 4K applicants: 18, 12, 1, 29, 25, 10, 13, 11, 6, 36, 30, 5, 8, 31, 34, and 4. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to place the following 4k applicants on a waiting list: 2, 7, and 14. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to place the following 5K applicant on a waiting list: 40. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to deny the following 5K applications in accordance with the Open Enrollment Policy (no space in special education): 26, 27. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to accept the following Grade 1 applicants: 16, 35. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to accept the following Grade 3 applicant: 28. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to place the following Grade 3 applicants on a waiting list: 15, 17. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to deny the following Grade 3 applicant in accordance with Policy (no space in special education): 24. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to deny the following Grade 4 applicant: 20. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to deny the following Grade 4 applicant in accordance with Policy (no space in special education): 37. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to place the following Grade 5 applicant on a waiting list: 23. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to deny the following Grade 6 applicant: 21. Carried, 4-0.

K. Nelson / P. Peyer and seconded I move to accept the following Grade 7 applicant: 3. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to place the following Grade 7 applicant on a waiting list: 22. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to place the following Grade 8 applicant on a waiting list: 39. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to accept the following Grade 9 applicants: 9, 33, 38. Carried, 4-0.

K. Nelson / P. Peyer motioned and seconded to accept the following Grade 10 applicant: 32. Carried, 4-0.

D. Approve Resolution Authorizing the Redemption of Certain General Obligation School Building Bonds Dated December 29, 2014

> M. Schneider / P. Peyer motioned and seconded to approve the resolution authorizing the redemption of certain of the general obligation school building bonds, dated December 29, 2014. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; P. Peyer, aye; M. Schneider, aye. Carried, 4-0.

E. Approve 2023-2024 Budget Amendment

P. Peyer / M. Schneider motioned and seconded to approve the Roll Call Vote: J. Lothian, aye; K. Nelson, aye; P. Peyer, aye; M. Schneider, aye. Carried, 4-0. as presented. Carried, 4-0.

F. Approve Taher Food Service Contract

M. Schneider / K. Nelson motioned and seconded to award the food service management company contract to Taher, Inc. as presented. Carried, 4-0.

G. Approve Revised 2024-2025 School Year Calendar

K. Nelson / M. Schneider motion and second to approve the revised 2024-2025 School Year Calendar as presented. Carried 4-0.

H. Approve Outdoor Security Camera Replacement

M. Schneider / P. Peyer motion and second to approve the purchase and installation of twelve outdoor security cameras with a 10 Year software license at a cost of \$73,303.12. Carried 4-0.

I. Approve Seal Coating of Parking Lots and Playground Surfaces

P. Peyer / K. Nelson motion and second to approve the bid from Hastings Asphalt Services, Inc. to seal coat the drives, parking lots (except the staff parking lot), and playground at a cost of \$24,612.97.". Carried 4-0.

J. Approve Repaving the West (Staff) Parking Lot and Drive

K. Nelson / P. Peyer motion and second to approve the bid from Stark Pavement Corporation to repave the West (Staff) Parking Lot and Drive at a cost of \$172,390.50. Carried 4-0.

VIII. Discussion Items

A. Discuss Policy 851 – Paid Advertising, Sponsorships and Commercial Activities

Dr. White presented this new policy that provides guidance for the appropriate and inappropriate use of advertising or promotion of commercial products or services to the students and parents in the school.

B. Discuss Policy 345 - Grading Systems

Dr. White presented this revised policy to the board which provides weighted grading for students enrolled in the Youth Apprenticeship Program. Program. This is similar to the weight that is given to an AP course. The YA program has clear guidelines and procedures for students, which includes requiring a minimum of 450 hours of paid work experience and enrollment in a related course. By providing a weighted grade, we believe it will encourage and enable more students to participate.

C. Discuss 2024-2025 Employee Handbook

Dr. White spoke to the board regarding the 2024-2025 Employee handbook. The primary focus is addressing employee compensation and establishing a potential compensation model. The elementary special education staff also shared concerns regarding prep time and workload.

IX. Public Comments

None

X. Adjourn

At 6:58 p.m. P. Peyer / M Schneider motion and second to adjourn. Carried, 5-0.

Ed Nichols, Clerk Ds 05/14/2024